## POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

ublic Employer:	Township of Montvil	lle	14 00 -	The state of the s	Co	ounty: MUTT	
mployee Organization	PBA Local #140					nployees in Unit. 37	
se Year Contract Term:	1/1/2009	12/31/2012	New Contrac	t Term 1/1/201;			
of Settlement	☐ Arbitrator's Award		☐ Fact-Finder f			Voluntary Settlemen	
on II: Statutory Defini			- Tabrings	(DOCK) E (IO) IO (DOCK)	·	2 Votamary octavitati	
	se salary is the salary provi	idad nureural la a est	nne eithe ar teiten and	any amount orbided o	severant to a salary incr	ement including any arr	
evily or length of service	t shall also include any o not include non-salary ecor	ther item agreed to by	y the parties, or any oth	ver item that was includ	ed in the base salary a	es understood by the p	
and the second desiration of a second	Tanana ( Perri			Base Year - Total Costs (Last Year of Provious agreement)		New Basn Year - Total Costs West Year of Successor agreement)	
			Column A	Column B	Column C	Column D	
ion III: Economic - Coe	ite inside base salary		Economic Inside Base Setary	Non-eatery Econolisis Outside Base Selecty	Engraphic Inside Base Salery	Non-enlary Economic Outside Base Salary	
ary			\$4,048,986		\$3,755,806		
rement			\$19,052	N/A	\$62,187	N/A	
ngevity			\$4,089		\$8,281		
on IV: Additional Cos	its	M. P. Santa		. #1 200 4 224 4 124 4 124 4 124 4 124 4 1	**********************	†************* <b>†</b>	
	ineide or outside base salary						
to downers are being	Item Description						
m1 Halic	day Pay	_	\$207,190		\$195,064		
72 Shift	Diff		\$61,493		\$62,708		
3 Colle	sge Credits		\$13,330		\$8,485		
n4		_					
n 5		•					
n6		_					
n7							
n 8							
m9		-					
additional Hems tet on sepan	nte shoel	Additional Items					
on V: Tatals - Sum of $\infty$	nate in each column		\$4,354,141		\$4,092,531		
	III wasai WARMINI		(Total Economic)	(Total Non-selary	(Total Economic)	(Total Non-salary	
			Section III & IV	Economic)	Section III & IV	Economic)	
140	control encuernant		NEWAGREE	MENT ANALYSIS			
YOO VI: Anahola of new mac							
	\$4,354,141						
n Elektronic (Inno Yann)jouwenst n	\$4,354,141	1/1/2019	1/1/2014	1/1/2015	44.00		
ini Four-whice Dates Veneriferaterate and	\$4,354,141	1/1/2013 2%	1/1/2014	1/1/2015	-		
el Footenine Base Yearfpravezus ac <u>ective Date (m/d/yyyy)</u> oeni Inorease	\$4,354,141		2%	2%			
Footonic Base Year(percents as active Date (m/d/nnry) pent Increase							
of Encounter those Years (investment as eaching Date (m/dhnnny) count Increase und doller increase  If Economic Code (successor agree)		2% \$4,092,531	2% \$81,851 \$4,174,382	2% \$83,488			
is Footcome: these Year(prevents age ective Date (m/dh/n/n/) open (Increase) ual doller increase ual doller increase ition VII: impact of Settle countage impact (everage per	ement - average annual in	2% \$4,092,531 creese over term of a	2% \$81,851 \$4,174,382	2% \$83,488			
is Footcome: these Year(prevents as ective Date (m/dh/n/n) open Increase and doller increase and Economic Costs (successor agre- tion VII: Impact of Settle contage Impact (everage per- sorment)	nement)	2% \$4,092,531 creese over term of a	2% \$81,851 \$4,174,382	2% \$83,488			
is Footcome: these Year(prevents age ective Date (m/d/n/ny) coent Increase utal doller increase at Economic Code (secondor age tion VII: impact of Settle contage impact (average per serment) for impact (average per year of	nement)	2% \$4,092,531 creese over term of a	2% \$81,851 \$4,174,382	2% \$83,488			
Footomic Base Veer(jewens a coling Data (m/d/yyyy) sent Increase al doller increase al doller increase in VII: Impact of Settle sentage impact (everage per erment) ar impact (everage per year of on VIII	nement)	2% \$4,092,531 creese over term of a	2% \$81,851 \$4,174,382	2% \$83,488			
Footonic these Verifications of Color (Involvery) end Increase al doller increase Economic Code (associator agre on VII: Impact (everage per ermant) or fundat (average per year of on VIII	nement)	2% \$4,092,531 creese over term of a	2% \$81,851 \$4,174,382	2% \$83,488			
Forcerite Base Veer(jewents ac clive Date (m/d/yyyy) ent Increase al dollar increase Economic Code (secretar agree on VIII impact (everage per ement) or Impact (everage per year of on VIII	nement)	2% \$4,092,531 crease over term of a 1.50 \$62,624	2% \$81,851 \$4,174,382 greement	2% \$83,488			
If Forecastic these Years prevention and social to the second to the sec	nement)	2% \$4,092,531 crease over term of at 1.50 \$62,624	2% \$81,851 \$4,174,382 greenerk Year 1 \$786,960	2% \$83,488			
is Encourse these Year(prevents as escrive Date (m/dh/n/n/) confi Increase used doller increase at Economic Code (suscessor agre- tion VII: Impact of Settle contage Impact (everage per semant) lar impact (everage per year of the VIII dicel Costs at of Health Plan phisyea Contributions	nement)	2% \$4,092,531 crease over term of at 1.50 \$62,624  Base Year \$753,960	2% \$81,851 \$4,174,382 greatent	2% \$83,488			
in Footcome: these Year(prevents and incidence Date (m/d/n/ny) moent Increase	nement)	2% \$4,092,531 creese over term of at 1.50 \$62,624  Base Year \$753,960 \$0	2% \$81,851 \$4,174,382 greament Year 1 \$786,960 \$75,111	2% \$83,488			
tion VI: Analysis of new suc interesting the Verifice what is receive Date (m/d/mm) event Increase  Licel doller increase  Licel VII: Impact of Settle  recentage Impact (everage per year of the Impact (everage per year of the VIII  Licel doller Coss  Licel Health Plan  Impletyes Centholytions  Licel Health Plan  Impletyes Centholytions  Licel Health Plan  Impletyes Centholytions	nement)	2% \$4,092,531 crease over term of at 1.50 \$62,624  Base Year \$753,960	2% \$81,851 \$4,174,382 greenerk Year 1 \$786,960	2% \$83,488			
is Encourse these Veerigenees and active Date (m/d/n/n/) confilorease used doller increase at Economic Costs (successor agre- cion VIII: Impact (everage per semant) lar impact (everage per year of cion VIII) dicel Costs at of Health Plan ployand Contributions contributions contributions	menent)	2% \$4,092,531 crease over term of at 1.50 \$62,624  8ees Year \$753,960 \$0  \$79,956 \$6,300	2% \$81,851 \$4,174,382 greenerk  Year 1 \$786,960 \$75,111  \$73,980 \$8,469	2% \$83,488 \$4,267,869			
Executive Data (m/d/nny)  sent Increase  and doller increase  are fewerage per  serial  are impact (everage per  serial)  ar impact (everage per year of  tion VIII  fixed Costs  L of Health Plan  skiyyer Contributions  are presented  that	nement)	2% \$4,092,531 crease over term of at 1.50 \$62,624  8ees Year \$753,960 \$0  \$79,956 \$6,300	2% \$81,851 \$4,174,382 greenerk  Year 1 \$786,960 \$75,111  \$73,980 \$8,469	2% \$83,488 \$4,267,869	a situe is subject to g	пиньтин.	